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| **meeting Minutes** |
| General membership |
| Date: 05/22/2025 |   |
| Time: 4:30pm |   |
| Meeting called to order: Ryan Cates |   |
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**In attendance**

Ryan Cates, Steaed Doehring, Mike Hohenstein, Kyle Heinze, Nick Weerts, Cory Moon, Suzanne Kocurek, Cassy Rydell, Antonino Guerrero, Will Moore, Jason Lee, Michael Jacobson

**Secretary Report**

**Motion to approve the minutes from last month, seconded, and carried.**

**treasurer report**

**Antonio Guerrero**

**Cash Balance Beginning of Month: $132628.24**

**Income for the Month: $9518.60**

**Expenses for the Month**

* **Officer Allowances/Lobbying/Negotiations/Stewarding: $7219.23**
* **Reimbursed Expenses/ Mileage: $1698.50**
* **Supplies: $8.40**
* **New Member Orientation: $9.44**
* **Labor Management Meetings: $266.13**
* **Education: $1307.88**
* **Good & Welfare: $50.00**

**Total Expenses: $10559.58**

**Amount in Checking Account End of Month: $131587.26**

**Amount in Savings Account End of Month: $273011.80**

**Combined Total: $404599.06**

**Motion to approve - subject to audit - seconded and carried.**

**correspondence**

* Push Week

**Comitee reports**

* **Banner – Design Phase**

**Officer Reports:**

* **President - Ryan Cates**

This past month I have…

Attended and led Forensic meet and confer- Notes are attached to the meeting minutes

Attended MSOP meet and confer

Attended meet and confer for CBHH/CARE

Chaired the Executive Board meeting

Chaired the General Membership meeting

Filed multiple grievances and sat investigations

Attended New Employee Orientation at Rochester CBHH

Talked with members in multiple work areas, answered their questions and listened to their concerns

Presented and argued grievances

Communicated information to E-Board members about issues facing the Local

If any member of Local 404 feels they are not being represented by our Union, please let me know. We cannot fix problems if we do not know there is a problem.

**We ask that all members who are interviewed as non-subjects in an investigation, request Union representation. If management refuses, then members should refuse to answer questions. Participation in investigations is completely voluntary and they cannot coerce you to answer their questions. We need to do this to compel management to discontinue their practice of refusing to allow Union representatives into investigations.**

* **Vice President - Administrative - Eric Hesse**
* **Vice President - Steward Coordinator – Nick Weerts**

It has been an extremely busy month here on the St Peter Campus. I was on vacation the last week of April and was too late to get my report in, so I will include a few notes from April here as well. In April and May, I facilitated the NEO classes and the subsequent seniority Lot Draws. I attended MSOP & Forensics Labor Management Meetings, as well as our monthly E-board and General Membership meetings. Unfortunately, I missed the Rochester CBHH Labor Management after having car trouble, but I look forward to visiting there in June.

I sat 6 investigations over the last few weeks, as well as filed grievances related to discipline on behalf of Staff. I continued to organize a variety of site visits to various work locations that we represent—including Forensic Nursing Home, North Campus, Prairie View, and a many of the MSOP units and areas. I also joined the Physical Plant Chief Steward as he met with all of the various departments within that area. We continue to plan visits throughout the coming weeks and months and look forward to connecting with as many members as possible.

* **Chief Steward Lower Campus/FNH – Kyle Heinze**

This past month I did a site visit, attended meet and confer, attended the general membership meeting, attended SEPC, took part in supplemental negotiations, filed and presented 2 grievances, talked with management to address members concerns. If anyone has questions or concerns, please reach out.

* **Chief Steward CBHH/Communications – Eric Manriquez**

Hello fellow members.

This past month, I attended the MSOP and FMHP Labor Management meetings, CBHH – Rochester NEO, CBHH – Rochester and FMHP/MSOP supplemental negotiations, and SEPC.

There were no grievances filed, or investigations I sat this month.

Throughout the month, I met with some members for general questions or check-ins.

I will continue to reach out/check in with staff throughout the month as well as offer assistance when and where possible.

As always, please feel free to reach out to myself or any other officer with any questions or concerns that you may have. We are more than happy to help when/where we can.

* **Chief Steward FMHP Overnights – Cory Moon**

Cory Moon “Noc’s Chief Steward”- Sat multiple investigations. Filed grievances, Fielded Questions, joined the Noc’s safety committee, and attended Day on the Hill.

* **Chief Steward Grove A – Cassy Rydell**
* **Chief Steward FMHP – Richard Pitts**
* **Chief Steward - Joe Bluhm**

This month I sat multiple investigations for members and was a part of supplemental negotiations.

* **Chief Steward – OAS/Pharmacy Tech/LPN – Max Arroyo**
* **Executive Board – Mike Hohenstein**
* **Executive Board – Jamie Schwartz**

Attended NEO, MSOP Labor Management, E-board, General Membership, and Supplemental Negotiations

* **Executive Board – Logan Smith**
* **Council 5 Field Representative – Suzanne Kocurek**
* Leadership retreat invites out for June 13, 14 at Delta
* CBHH Supps completed 5/5
* MSOP & Forensics Supps completed 5/14-16
* State Contract Push week is June 23-27, unless Legislative moves to special session which may cause delays
* Sent dates for contract training and Rochester Steward Training to Nick 5/22/25

**Old Business:**

April - Progressive Drawing ($200) – Bryanna Strand – Not in attendance.

May - Progressive Drawing ($250) – Joey Olson – Not in attendance.

We are in the process of opening a savings account with Affinity Plus.

**Motions:**

* Motion made to pay for mileage each day of Push Week x1 and per diem, 1-3 people, for members to attend Push Week, 2nd and carried.

**New Business:**

Supplemental Negotiations for CBHH/FMHP/MSOP all went well, more information will be provided soon.

Push Week is scheduled for 6/23 – 6/27.

The June General Membership meeting will be on 6/18, due to the Holiday.

A Local 404 Bylaws Committee was created. Ryan Cates, Nick Weerts, Cassy Rydell, Kyle Heinze, Eric Manriquez, and Steaed Doehring volunteered to be on the committee.

**Good and Welfare:**

* Terry McDonough Retired – Congratulations!!
* Condolences to the members who have lost loved ones recently- our hearts go out to you and your families.

**Next meeting**

Our next general membership meeting will be on 06/18 at 4:30pm at Jake’s Stadium Pizza, Mankato.

Meeting adjourned at: 5:15pm