**Agenda: CBHH Labor Management Meeting**

Meeting Schedule: The fourth Thursday of every other month from 1:30pm-2:30pm

Date: Thursday, June 26th at 1:30PM.

**Attendance:**

• AFSCME: Ryan Cates, Steaed Doehring, Eric Manriquez, Nick Weerts

• Management: Adam Luberts, Jaclyn Schlichter

• HR: Jared Woodford, Kaitlin Weckwerth

**Reports:**

• Vacancy reports

• OT reports

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| **DHS OT Percentages by Home** |
| **Pay Period End Date: 5/1/2025 to 6/25/2025Report Ran: 06/25/2025** |
| **Dept ID** | **Dept Name** | **OT Percentage of Total Hours Worked** |
| **H55P603** | CBHH Rochester Nursing | 7.75% |
| **H55P604** | CBHH Rochester Clinical | 0.46% |
| **H55P606** | CBHH Rochester Supp Svc | 1.75% |
| **H55P607** | CBHH Rochester Nursing Group 1 | 6.07% |

**Old Business:**

• MANAGEMENT:

• AFSCME:

1. Staff levels improving?

**AL:** Staffing levels are generally good. Four new staff started last month, which has helped. However, there have been a lot of sick calls recently, and those account for most of the overtime.

**New Business:**

• MANAGEMENT:

• AFSCME:

1. HST/Nights/OT:

Are there enough HSTs on the Night shift?

**AL:** We are recruiting one more HST for the night shift. Most of the current overtime is due to sick calls.

ADD ON

1. Have the newer staff been scheduled their floating holiday?

**JS:** We will check to ensure they were scheduled and will remind any staff who haven’t taken it yet.