

## Minutes: AFSCME CBHH Labor/Management Meeting

Date: 04/30/25 2:30pm

**Attendance:**

• AFSCME: Ryan Cates, Steaed Doehring, Eric Manriquez, Judy Ehrman

• Management: Adam Luberts, Jaclyn Schlichter, Dustin Torvick

• HR: Jared Woodford

**Reports:**

• Vacancy reports

• OT report

**Old Business:**

• MANAGEMENT: **n/a**

• AFSCME:

1. **Staffing:**

**AFSCME:** Is the facility short on staffing?

**DT:** Some staff have left, but we are still meeting minimums

**New Business:**

• MANAGEMENT: **n/a**

• AFSCME:

1. **Overtime Call-Out Process:**

The overtime call-out list was reviewed with JE and there have not been any new issues.

**AFSCME:** Open shifts are being called out as soon as the need is known?

**DT:** Yes

**AFSCME:** Are Part Time staff being given OT first?

**DT:** Part time staff are offered hours at straight time if they are under 40 hours.

Next Meeting: Thursday, 06/26/2025 at 1:30pm