**Introductions/Attendance**

Steaed Doehring, Ryan Cates, Eric Manriquez, Suzanne Kocurek, Douglas Beinborn, Jennifer Erickson, Bernward Goettke, Adam Luberts, Brooke Newfield, Naomi Ochsendorf, Ashleigh Haugen (HR Consultant-North), Judy Ehrman

**AFSCME ITEMS**

**Old Business:**

1. **Overtime Rates:** 1/1/24 – 2/21/24
   * **CARE**
     + CDPA – 30.25 Hrs.

* **CBHH**
  + - HST – 43 Hrs.
    - LPN – 39.5 Hrs.
    - MHPA – 5.25 Hrs.
    - OASI – 2.25 Hrs.

1. **Vacancy Rates:**
   * + CARE Vacancies – 1 CDPA
     + CBHH Vacancies – 3 HST, 1 LPN, 3 RN, 1 RT Senior, 1 CPT2
2. **Short Notice Vacation – Update:**

DB – SNV is being utilized and it seems to be going well.

1. **Scheduling Department – Update:**

AL – Everything is going well, Alexia (Roch) is getting up to speed.

**New Business:**

**CARE – St. Peter**

1. **Program Update:**

None

**CBHH – Rochester**

1. **Program Update:**

DB – Staffing is better with the new model, we are actively hiring, and the vacancy rates are going in the right direction.

1. **Overtime Offering:**

Contractually, part-time staff can be offered extra hours at straight time, but overtime must be offered by seniority.

BG -Thanks for the clarification.

**Management**

None